

Implementation status of board of directors evaluation:

Evaluation cycle	During evaluation	Evaluation scope	Evaluation method	Evaluation content
Once a year	2024.1.1~ 2024.12.31	a. Board of directors b. Board member	<p>The evaluation is carried out by the Board Secretary's Office using an internal questionnaire. It is based on the operation of the board and the level of director participation, with directors evaluating the operation of the board and directors evaluating their own participation.</p> <p>After all questionnaires are collected in January each year, the company's board secretary's office will analyze them according to the above method, submit the results to the board of directors and the compensation committee, and propose measures to strengthen and improve based on the directors' suggestions.</p> <p>The company completed the performance evaluation of the Board of Directors, board members and remuneration committee in January 2025. The meeting of the board of directors, remuneration committee and audit committee held on February 25, 2025 will report the evaluation results and the direction of continuous improvement next year.</p> <p>This year's evaluation scores ranged from 4.79 to 4.87, which is still considered good.</p> <p>The recommendations and improvement actions for the Board of Directors and functional committees are as follows:</p> <p>1.Board of Directors: [4.79 points]</p> <p>Directors have no recommendations</p>	<p>The company's board of directors revised and approved the "Board of Directors Performance Evaluation Method" on July 1, 2020, stipulating that performance evaluation should be carried out at least once a year. Internal evaluation should be conducted at the end of each year in accordance with this method.</p> <p>The measurement items of the company's board of directors' performance evaluation include the following items:</p> <p>(1) Degree of participation in company operations. (2) Improve the quality of board decision-making. (3) Board composition and structure. (4) Selection and continuing education of directors. (5) Internal Control.</p> <p>The measurement items for the performance evaluation of board members include the following matters:</p> <p>(1) Mastery of company goals and tasks. (2) Awareness of directors' responsibilities. (3) Degree of participation in company operations. (4) Internal relationship management and communication. (5) Professional and continuing education for directors.</p>

			2. Self-evaluation of board members: [4.87 points] Directors have no recommendations	(6) Internal Control.
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Great China Metal Ind. Co., Ltd.

Rules for Performance Evaluation of Board of Directors

Article 1

To implement corporate governance and enhance the Company's board functions, Clearly define performance goals to improve operational efficiency, specific This Rules for Performance Evaluation of Board of Directors.

Article 2

After the end of the year, evaluation will be conducted based on various evaluation indicators for the year, and the proportion of evaluation indicators may be adjusted based on actual operational needs.

Article 3

1. Collect and distribute information on board activities at the end of each year.
2. Regularly review the effectiveness of the assessment process.
3. It is implemented by the board of directors at the end of each year.

The results of the internal performance evaluation should be completed before the end of the first quarter of the next year, and the scoring results should be submitted to the directors Will report.

Article 4

The Company shall take into consideration its condition and needs when establishing the criteria for evaluating the performance of the board of directors, which should cover, at a minimum, the following five aspects:

1. Participation in the operation of the company;
2. Improvement of the quality of the board of directors' decision making;
3. Composition and structure of the board of directors;
4. Election and continuing education of the directors; and
5. Internal control.

The criteria for evaluating the performance of the board members (on themselves or peers), should cover, at a minimum, the following six aspects:

1. Alignment of the goals and missions of the company;
2. Awareness of the duties of a director;

3. Participation in the operation of the company;
4. Management of internal relationship and communication;
5. The director's professionalism and continuing education; and
6. Internal control.

The criteria for evaluating the performance of functional committees should cover, at a minimum, the following five aspects:

1. Participation in the operation of the company;
2. Awareness of the duties of the functional committee;
3. Improvement of quality of decisions made by the functional committee;
4. Makeup of the functional committee and election of its members and
5. Internal control.

The indexes of board performance evaluation shall be determined based on the operation and needs of the Company and suitable and appropriate for evaluations by the company, subject to regular reviews and constructive comments of the remuneration committee.

Article 5

The Company's regulations shall take effect after having been discussed and approved by the board of directors. Subsequent amendments thereto shall be effected in the same manner.

Article 6

These Code were duly enacted on Dec. 22, 2015 and duly amended on:

(01) Dec. 17, 2019

(02) July 01, 2020