

## **GCM Intellectual Property Management Policy**

### **1. Compliance with Laws and Regulations**

1. Great China Metal Industrial Co., Ltd. (hereinafter referred to as “the Company”) strictly complies with the *Intellectual Property Rights Act* of the Republic of China (Taiwan), as well as all relevant regulations and administrative guidelines issued by the Intellectual Property Office of the Ministry of Economic Affairs, to ensure that all intellectual property (IP) activities conform to domestic legal requirements.
2. The Company actively adheres to international IP conventions and the relevant regulations and operational requirements established by foreign IP authorities, ensuring proper handling of cross-border IP matters and safeguarding the Company’s overseas rights and interests.

### **2. Establishment of Management Mechanisms**

The Company is committed to establishing a comprehensive intellectual property management framework. IP protection strategies are integrated into daily operations and technological development processes and are aligned across departments to maximize the strategic value and protective effectiveness of intellectual property.

### **3. Institutionalized Management and Continuous Improvement**

The Company endeavors to formulate complete internal operating procedures and protection mechanisms related to intellectual property. A system of periodic review and revision is established to respond to changes in external regulations or industry trends. Through continuous accumulation of IP assets, the Company strengthens its management capabilities and enhances competitive advantages.

### **4. Education, Training, and Risk Control**

Through systematic and regular training programs and internal promotional activities, the Company strengthens employee awareness and understanding of intellectual property rights. This enhances organizational compliance consciousness and risk identification capabilities, effectively reducing potential infringement risks and establishing appropriate preventive measures.

### **5. Principles of Intellectual Property Ownership and Protection**

#### **5.1 Ownership of Rights**

All intellectual property created by the Company’s employees in the course of performing their duties—including but not limited to works, inventions, designs, and trade secrets—shall belong to the

Company.

## **5.2 Management of Commissioned or Collaborative Work**

For intellectual property developed by third parties under commission or through cooperative projects, the contract shall clearly specify ownership of rights, confidentiality obligations, and allocation of responsibilities to ensure adequate protection of the Company's interests.

## **5.3 Registration and Protection of Rights**

For intellectual property with necessary protection needs or commercial value, the responsible unit shall, in accordance with applicable regulations and strategic considerations, promptly apply for patents, trademarks, or other IP registrations, thereby establishing a comprehensive protection network.

## **6. Principles for Licensing and Cooperation Management**

### **6.1 External Licensing Management**

When licensing the Company's intellectual property to third parties, the licensing agreement shall clearly define the scope of license, conditions of use, prohibited purposes, duration limits, and penalties for breach of contract to ensure that all licensing activities align with the Company's interests.

### **6.2 Internal Use Management**

When the Company uses intellectual property owned by others, it must obtain valid and lawful authorization in advance. The IP owner shall be required to provide non-infringement guarantees and corresponding confidentiality obligations to avoid legal disputes.

This policy shall be formally implemented upon approval by the Board of Directors. The Company will review and revise the policy as necessary based on implementation outcomes and changes in the external environment.