

Major resolutions of 2025 Board Meeting

Date	Proposals and approved of major resolutions
2025.02.25	1.The salary distribution of employees and directors in 2024. 2.The financial statements of 2024. 3.The distribution of retained earnings of 2024. 4.The evaluation of external auditor's independence. 5.The statement of internal control system of 2024. 6.The business report of 2024. 7.Reappointment of directors, supervisors and President of the company's overseas subsidiaries. 8.Scope project for the company' s junior employees. 9.The amendments to "Articles of Incorporation". 10.Approved the related operating procedures for shareholder proposal right. The period for shareholder to submit their proposals.
2025.04.29	1. The consolidated financial statements for first quarter of 2025.
2025.05.26	1. Set the record date of distribution of cash dividend of 2024.
2025.07.29	1. The financial statements for first half of 2025. 2. The company's 2024 Sustainability Report. 3. Formulate the company's greenhouse gas reduction management policy. 4. Formulate the company's internal carbon pricing policy. 5. Formulate the company's intellectual property management policy and management plan.
2025.11.04	1. The consolidated financial statements for third quarter of 2025. 2. Amendments to the Payroll Cycle Section of the Company's "Internal Control System" and "Internal Audit Implementation Rules". 3. Internal auditing proposal of 2026. 4. The Company's loan transactions with financial institutions and execution of various trading contracts. 5. Authorization of the financial hedge against foreign exchange positions underwritten by the Company in 2026. 6. The business plan of 2026.